

September 14, 1988

LOCAL 85 EXPENSE AGREEMENT For Lansing, Ann Arbor & Jackson

In the Secondary Jurisdiction, for men working out of Jackson, Lansing or Ann Arbor, the following round trip rates shall apply for each day worked and cover 8 hours on the job.

Zone A - from 10 mile radius to 20 mile radius

Zone B - from 20 mile radius to 30 mile radius

Zone C - from 30 mile radius to 40 mile radius

Foreman	Zone A - \$	X 30% + \$1.50	
	Zone B-\$	X 60% +\$3.00	
	Zone C-\$	X 100%+\$4.00	
Mechanic	Zone A - \$	X 30% + \$1.50	
	Zone B-\$	X 60%+\$3.00	
	Zone C-\$	X 100%+\$4.00	
Helper..	Zone A-\$	X 30%+\$1.50	
	"	Zone B-\$	X 60%+\$3.00
	"	Zone C-\$	X 100%+\$4.00
Prob.Helper..	Zone A - \$	X 30% + \$1.50	
	"	Zone B-\$	X 60%+\$3.00
	"	Zone C-\$	X 100%+\$4.00

In addition, for men who regularly work out of Lansing and who are assigned work in Ann Arbor, and men who regularly work out of Ann Arbor and who are assigned work in Lansing, a round trip rate of \$21.00 per day shall be paid for each day worked. This is to cover all expenses connected with providing 8 hours work on the job. Mileage =

Flint and Saginaw

In the Secondary Jurisdiction for men working out of Flint (F) or Saginaw (S), the following round trip rates shall apply for each day worked and cover 8 hours on the job.

Zone 1 Zone 2

10-18 mile radius 18-25 mile radius

Foreman	Zone 1- \$	X 30%+\$1.20
"	Zone2-\$	X 60%+\$2.00
"	F-S& S-F - \$	X 120%+\$2.25
Mechanic	Zone 1-\$	X 30%+\$1.20
"	Zone2-\$	X 60%+\$2.00
 F-S & S-F - \$	X 120% + \$2.25
Helper.	Zone 1-\$	X 30%+\$1.20
"	Zone2-\$	X 60%+\$2.00
"	F-S&S-F-\$	X 120%+\$2.25
Prob.Helper.	Zone 1 - \$	X 30%+\$1.20
"	Zone2-\$	X 60%+\$2.00
"	F-S & S-F - \$	X 120% + \$2.25

All Bay City is excluded from the Saginaw primary jurisdiction and all of Midland is excluded from the Saginaw secondary jurisdiction Zone 1. Mileage =

SUBSISTANCE: Beyond the limits of reasonable daily travel, subsistence will be paid at the rate of \$18.00 per day or \$126.00 per week.

Kalamazoo

For Members Doing Business in Kalamazoo, MI

Primary Jurisdiction: Ten mile radius around Kalamazoo, except portion of Van Buren County in this radius. Ten mile radius around Battle Creek.

Secondary Jurisdiction: Twenty-five mile radius around Kalamazoo and twenty-five mile radius around Battle Creek except portion interfering with jurisdiction of Locals #57 and #85.

Subsistence: The per diem rate for subsistence beyond the secondary, beyond the limits of reasonable daily travel shall be \$18.00 per day. Should week continue into the ensuing week, payment shall be made for Saturday and Sunday. Actual travel time and travel expense shall be paid in lieu of the \$18.00 for the last day worked.

When a job is in an area where living expenses are unreasonable, it will be considered a hardship case. Receipts presented to the Supervisor and the Local Business

Representative shall be used as a guide to determine if additional expenses are justified.

In this case, when proper receipts cannot be furnished, the minimum per diem of \$18.00 shall apply.

In addition, for men who regularly work out of Battle Creek and who are assigned work in Kalamazoo, and men who regularly work out of Kalamazoo and who are assigned work in Battle Creek, a round trip rate of \$20.00 per day shall be paid for each day worked. This is to cover all expenses connected with providing 8 hours work on the job.

Effective Date: This Agreement shall become effective May 1, 1981.

Mileage per I.R.S.

March 13, 1991

GRAND RAPIDS

ALL MEMBERS DOING BUSINESS IN GRAND RAPIDS, MI

RE: Expense Agreement Local #42

Primary Jurisdiction: The Primary Jurisdiction is that area in which the men agree to Travel on their own time and expense. It is an area inside a ten (10) mile radius around the City of Grand Rapids.

The Jurisdiction of Local 42 includes Kent, Ottawa, Muskegon, and Montcalm Counties.

The Secondary Jurisdiction: The Secondary continues to be all of Kent, Ottawa, and Muskegon and Montcalm Counties outside our 10 mile primary.

The Secondary is to be divided into three (3) zones.

Zone I - Primary to 18 mile radius within Secondary.

Zone 2 - From 18 mile radius to include balance of Kent and Ottawa Counties.

Zone 3 - To include the rest of Local 42' s jurisdiction and parts of Allegan, Newaygo, Barry, and Ionia Counties, boundary lines are on the north a Line starting from Lake Michigan at the Muskegon County line going east Picking up M82 continuing east to Howard City at US 131 going north to M46 then east to M66 then straight south on M66 to Nashville (intersection of existing M66 and M79), now straight west picking up M89 and straight west to Lake Michigan.

Payments-

Zone I - 30% of man's prevailing straight time rate plus \$3.00

Zone 2 - 75% of man's prevailing straight time rate plus \$6.00

Zone 3 - 100% of man's prevailing straight time rate plus \$6.00

All payments outlined above are total payments to insure 8 hours work on the job.

No payment will be made for days not worked, such as Saturday or Sunday or Holidays, even though work continues during the next week.

Subsistence: For travel beyond the limits of reasonable daily travel, subsistence will be paid at the rate of \$25.00 per day minimum. Should work continue into the ensuing week, payment will be made for Saturday and Sunday. In high expense or resort area where expenses exceed \$25.00 per day, the Superintendent and the man shall agree on the expenses necessary. In this case, receipts will be furnished to cover all expenses incurred.

Mileage: For people authorized to use personal vehicles on company business, mileage will be paid at the approved rate guided by the I.R.S. On March 13, 1991, this rate is 27.5 cents per mile.

If the cost of full service regular unleaded gasoline should reach \$1.60.9 per gallon, a rate of \$.30 cents per mile will be established. This can be adjusted up or down by \$.01 cent at every \$.06 cent change in the cost of gasoline. The cost of full service gasoline will be established by the Grand Rapids Automobile Club. No adjustments are to be made more than once every six months.

The gasoline formula will be used only if it exceeds the I.R.S. rate by \$.04 cents or more. Mileage will not be paid to persons driving company vehicles.

Parking: Within the jurisdiction of Local #42, parking after the first stop of the day shall be reimbursed upon presentation of receipts. It is understood that this provision pertains to minor repair or contract service.

For those people assigned work in the downtown area, the employers agree to provide parking. The daily allowance for parking shall not exceed \$2.25 per workday. Receipts will be required upon request. It is understood that this provision pertains to construction and major modernization projects.

Duration: This agreement may be reopened not more often than each twelve (12) months.

Note: The agreement goes into effect March 13, 1991.